

# PASSENGER RIDE PROGRAM - QUALIFICATIONS/ELIGIBILITY/RULES

## GENERAL RULES FOR RIDERS

### A) Driver Responsibilities

1. Only one (1) passenger is permitted to ride in the truck at a time  
\* Note - Team Operation: No passenger is permitted.
2. Drivers on accident probation are ineligible
3. All requests must be made to assigned fleet leader
4. All required paperwork must be completed prior to trip
5. Areas of dispatch or times of returns will not be guaranteed
6. Unauthorized passengers could result in termination, and be responsible financially for any injuries connected with an unauthorized passenger.
7. Continuous employment for 90 days.
8. Must have authorization from safety department.

### B) General Rules for Passengers

1. Do not assist with unloading or loading of cargo.
2. Avoid distracting the driver while vehicle is in motion.
3. Passenger must remain in the vehicle at customer's facilities.
4. When getting out of the tractor, get out facing the tractor.
  - a) When getting out of the tractor practice the 3 point contact method.
  - b) Do not jump out of the tractor.
5. Loose fitting clothing (such as a ladies dress) is not allowed as this makes difficult the entry to and exit from the vehicle.
6. ONLY FLAT SOLED SHOES ARE PERMITTED WITH SLIP RESISTANT SURFACES. Any type of dress shoes are NOT permitted. Athletic shoes are permitted.
7. We reserve the right to revoke passenger ride privileges during a pregnancy and other medical situations deemed critical or questionable. No passenger will be allowed to ride unless they are deemed to be in good health.
8. Do not assist driver with any tasks considered part of his job responsibilities.
9. Always wear seat belt when the tractor is in motion.
10. Do not attempt to drive the tractor under any circumstances.
11. Do not move or set any controls of the tractor that effect its operation.
12. If the tractor is moving or getting ready to move, the Passenger should be in the cab with the seat belt fastened.

### C) Passenger - Eligibility

1. Must be Immediate Family
  - a) Spouse, Child, Grandchild
  - b) Must be 13 years of age or older
  - c) Must sign hold harmless agreement
2. All Others - Persons other than Immediate Family
  - a) Must be 18 years of age or older and comply with all the rules.
  - b) Must sign hold harmless agreement