

**PASSENGER RIDE PROGRAM HOLD HARMLESS/RELEASE AGREEMENT**

**QUALIFICATIONS, ELIGIBILITY REQUIREMENTS, AND RULES FOR THE PASSENGER RIDE PROGRAM ARE OUTLINED IN THE EMPLOYEE HANDBOOK LOCATED UNDER "PASSENGER RIDE PROGRAM."**

**BY SIGNING THIS RELEASE AGREEMENT, YOU ACKNOWLEDGE THAT YOU HAVE READ AND UNDERSTAND THE POLICIES OUTLINED IN THE EMPLOYEE HANDBOOK AND THE PROVISIONS OUTLINED BELOW.**

**General Rules For Riders:**

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| <ol style="list-style-type: none"><li>(1) Do not assist with unloading or loading of cargo.</li><li>(2) Avoid distracting the driver while vehicle is in motion.</li><li>(3) Passenger must remain in the vehicle at customer's facilities.</li><li>(4) When getting out of the tractor, get out facing the tractor.<ol style="list-style-type: none"><li>(a) When getting out of the tractor practice the 3 point contact method.</li><li>(b) Do not jump out of the tractor</li></ol></li><li>(5) Loose fitting clothing (such as a ladies dress) is not allowed as this makes difficult the entry to and exit from the vehicle.</li><li>(6) ONLY FLAT SOLED SHOES ARE PERMITTED WITH SLIP RESISTANT SURFACES. Any type of dress shoes are NOT permitted. Athletic shoes are permitted.</li></ol> | <ol style="list-style-type: none"><li>(7) We reserve the right to revoke passenger ride privileges during a pregnancy and other medical situations deemed critical or questionable. No passenger will be allowed to ride unless they are deemed to be in good health.</li><li>(8) Do not assist driver with any tasks considered part of his job responsibilities.</li><li>(9) Always wear seat belt when the tractor is in motion.</li><li>(10) Do not attempt to drive the tractor under any circumstances.</li><li>(11) Do not move or set any controls of the tractor that effect its operation.</li><li>(12) If the tractor is moving or getting ready to move, the Passenger should be in the cab with the seat belt fastened.</li></ol> |
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**Hold Harmless - Release of Liability:**

I, \_\_\_\_\_, am going to take a trip as a passenger in a certain motor vehicle  
(Name of Passenger)  
operated by Cargo Transporters, Inc. (Cargo). I am doing so entirely upon my own initiative, risk, and responsibility.

Now therefore, in consideration of authorization issued to me by Cargo, I, for myself, my heirs, executors, and administrators, will indemnify, release and hold harmless Cargo, its officers, employees, and agents from all loss, liability, claims, demands, actions, and causes of actions arising out of or resulting from said trip or trips, or continuances thereof, as well as all maintenance operations incident thereto. In addition, I agree to reimburse Cargo for all reasonable attorney fees and costs in defending such actions.

I voluntarily choose to ride in said vehicle, knowing that I am not a guest or invitee of Cargo, and agree that Cargo has no liability whatsoever to me; I voluntarily assume all risk of loss, damage, or injury, including death that may be sustained by me while inside or outside of said vehicle during said trip.

In signing the foregoing Hold Harmless/Release Agreement, I hereby acknowledge and represent:

- That I have read the foregoing release, understand it, and sign it voluntarily;
- That I am thirteen (13) years of age or older and of sound mind;
- That I am not an agent, officer, servant, or employee of Cargo, and will not receive compensation from Cargo.
- That I am not authorized to drive such motor vehicle, and shall not engage in any activities tending to distract the driver's attention from the operation of such vehicle.

Transportation shall begin at \_\_\_\_\_ on \_\_\_\_\_ over irregular routes within the continental  
(City/State) (Date)  
United States and end at \_\_\_\_\_ on \_\_\_\_\_.  
(City/State) (Date)

\_\_\_\_\_  
Signature of Passenger

\_\_\_\_\_  
Signature of Driver/Employee

\_\_\_\_\_  
Printed Name of Passenger

\_\_\_\_\_  
Printed Name of Driver/Employee

\_\_\_\_\_  
Address

\_\_\_\_\_  
Address

\_\_\_\_\_  
Signature of Parent/Guardian of Passenger  
if under 18 years of age.

\_\_\_\_\_  
Printed Name of Parent/Guardian

**In Case of Emergency, notify:**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Relationship: \_\_\_\_\_

Telephone No.: \_\_\_\_\_

Authorized by: \_\_\_\_\_